



# ANNUAL CAMPUS SAFETY & SECURITY REPORT

## West Palm Beach (Main Campus)

2025 - 2026

REVISED | SEPTEMBER 29, 2025



# MISSION STATEMENT

The mission of HCI College is to provide education and training to students for a career in a variety of areas within the healthcare and technical fields, and to prepare them for employment in their chosen field that serves the community.

To access the HCI College Student Catalog, you may scan the QR code below with your phone.



You can also access the Catalog via our website:

[www.hci.edu/admissions/catalog\\_addenda](http://www.hci.edu/admissions/catalog_addenda)

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# 2025 - 2026 ANNUAL SECURITY REPORT

## Campus Safety & Security

### HCI College West Palm Beach (*Main Campus*)

For your review, a copy of the HCI College Annual Campus Safety and Security Survey is referenced below. This report is distributed in compliance with the “Crime Awareness and Campus Security – CleryAct.”

## HCI COLLEGE’S COMMITMENT TO SAFETY AND SECURITY INCLUDES:

- 😊 Providing a secure and crime free environment for students, faculty and staff
- 😊 Performing regular evaluation of security programs
- 😊 Monitoring and following up on each crime reported at each HCI College campus location.

We believe students, faculty and staff behavior plays an important role in all aspects of our lives, and we encourage all students, faculty and staff to accept responsibility for their own security as well as the security of other members of the HCI College community.

**West Palm Beach Campus:** (561) 586-0121

**Campus President/COO:** (561) 570-8043

**Title IX Coordinator:** (561) 570-8015

***If in immediate danger, call 911***

### SAFETY TIPS

Report strangers & suspicious behaviors: Be sure to report anything suspicious on or around the campus to supervisory personnel.

Park your vehicle in a well-lit area and be sure to have your key in your hand.

When walking to your car, do not walk alone; use the buddy system.

Once you are in your car, lock your doors immediately.

Always stay alert and be aware of your surroundings.

# DIRECTORY OF SAFETY & PERSONAL SERVICES

## Abuse, Rape, Assault or Violence

***If in immediate danger call 911***

Palm Beach County Victims Hotline: [561-833-7273](tel:561-833-7273)

Domestic Violence Hotline: [800-799-SAFE](tel:800-799-SAFE) (7233)

Elder Abuse Hotline: [800-252-8966](tel:800-252-8966)

Florida Child Abuse Hotline: [800-962-2873](tel:800-962-2873) | [reportabuse.dcf.state.fl.us](https://reportabuse.dcf.state.fl.us)

Sexual Assault Hotline: [800-656-4673](tel:800-656-4673) | [www.rainn.org](https://www.rainn.org)

Rape and Incest National Network Crisis Hotline: [800-656-4673](tel:800-656-4673)

Rape Crisis Hotline: [888-956-RAPE](tel:888-956-RAPE) (7273) | [www.fcasv.org](https://www.fcasv.org)

Center for Information & Crisis Services: [2-1-1](tel:2-1-1) | [www.211palmbeach.org](https://www.211palmbeach.org)



2-1-1 is a service of The Center for Information & Crisis Services that provides information, referral, crisis intervention, supportive counseling, and suicide intervention, via the telephone 24 hours a day/365 days a year.

**CALL: 211 or 866-882-2991**

## Dependence

Drug Information Treatment & Referral Hotline: [800-662-HELP](tel:800-662-HELP) (4357)

Alcoholics Anonymous (South Palm Beach County): [561-276-4581](tel:561-276-4581) | [www.aa.org](https://www.aa.org)

Alcohol Hotline Support & Information: [800-234-0420](tel:800-234-0420)

Alcohol Abuse & Crisis Intervention: [800-234-0246](tel:800-234-0246)

Center for Drug Abuse Prevention: [800-729-6686](tel:800-729-6686)

Cocaine Hotline: [800-COCAINE](tel:800-COCAINE) (262-2463)

Drug & Alcohol Treatment Routing Service: [800-662-HELP](tel:800-662-HELP) (4357)

## Law Enforcement

West Palm Beach Police Department: (561) 822-1900

**EMERGENCY** – West Palm Beach Police: 9-1-1

Crime Stoppers: 800-458-8577

## Fire Department

West Palm Beach Fire Department: (561) 804-4700

## Suicide

Suicide Prevention Lifeline: 800-273-TALK (8255)

Mental Health Association Help Line: 800-333-4444

Suicide Hotline: 800-SUICIDE (800-784-2433)



As you read the following report, comments, questions, or concerns may be addressed to:

HCI College

ATTN: David Shelpman, Jr., Group Campus President/Chief Operating Officer

1760 N. Congress Ave, Suite 101

West Palm Beach, FL 33409

(561) 570-8043

[dshelpman@hci.edu](mailto:dshelpman@hci.edu)

*A statement of current policies regarding procedures and facilities for students and others to report criminal actions and policies concerning the College's response to such reports:*

Students, Faculty or staff who wish to report criminal actions, should immediately contact the responsible supervisory personnel. The criminal action should then be immediately reported by students, faculty or staff to the local authorities for assistance and /or investigation. The incident should be reported as soon as possible to the Campus President, who will follow-up on the report personally or assign responsibility to another appropriate administrator to follow-up and report on the outcome as well as any preventative or other actions taken to ensure the safety and security of all staff, faculty and students.

## PREPARING THE ANNUAL DISCLOSURE

The Executive Assistant for Academic Affairs has the responsibility of gathering the data used to prepare the annual campus crime statistics. The data is obtained from reports made to the local law enforcement. Campus crime data is gathered the same day that it is reported. Data is obtained annually from local law enforcement and combined with the data gathered by staff, and internet research at the HCI College campus locations. The resulting data is used to prepare the annual crime statistics report. Please see the [map of the geographical area](#) in this document.

*A statement of current policies concerning campus law enforcement, including the enforcement authority of institutional security personnel and policies that encourage prompt reporting of all campus crime to the campus police and local police:*

HCI College is a non-residential College and does not have a campus police force. Therefore, all crimes are reported to local authorities as described in the first section regarding policies and procedures to report crimes. HCI College does not utilize pastoral or professional counselors for this process.

**VOLUNTARY CONFIDENTIAL REPORTING:** Since HCI College is a non-residential College, and does not have a campus police force, all crimes must be reported to local authorities as stated above. Local law enforcement will allow a victim or witness to report crimes on a voluntary and confidential basis.

## *A statement of programs available to students and employees on campus security, personal safety and crime prevention:*

HCI College provides information on personal safety and crime prevention. A directory of services within the community to assist those who have suffered from a criminal act is available at HCI College's administrative office at 1764 N. Congress Ave. Suite 200, West Palm Beach, FL 33409. These services are usually free and are provided by the community. During the orientation of students, faculty and staff, procedures are outlined to cover the reporting of all criminal acts. The administrative office has available resources addressing Domestic Violence, Dating Violence and Stalking.

## THE FLORIDA DEPARTMENT OF LAW ENFORCEMENT

### Florida Sexual Offenders and Predators

Information on sexual offenders and Predators can be obtained by contacting The Florida Department of Law Enforcement (FDLE) Sexual Offender & Predator Unit, P. O. Box 1489 Tallahassee, FL 32302 or by phone at (850) 410-8572, toll free at (888) 357-7332 and email at [sexpred@fdle.state.fl.us](mailto:sexpred@fdle.state.fl.us) or on the [FDLE website](#).

Information is also available in the United States Department of Justice national sex offender registry: <https://www.nsopw.gov/>

# TITLE IX COMPLIANCE

## Title IX Policy Statement

Title IX of the Education Amendments of 1972 is a federal law that prohibits sex- and gender-based harassment, and discrimination in any education program or activity. Title IX states “no person in the United States shall, on the basis of sex, be excluded from participation in, be denied benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance.” Sexual harassment, sexual assault, sexual misconduct, dating and domestic violence, and stalking are prohibited under Title IX.

HCI College not only complies with the letter of Title IX’s requirements, but also endorses the law’s intent and spirit. HCI College is committed to compliance in all areas addressed by Title IX, including access to higher education, career education, math and science, standardized testing, athletics, education for pregnant and parenting students, learning environment, and technology, as well as sexual harassment.

The purpose of this policy is to ensure that HCI College’s policies are applied and interpreted in ways consistent with Title IX and other applicable laws.

It is the policy of HCI College to provide educational, preventative and training programs regarding sexual or gender- based harassment; to encourage reporting of incidents; to prevent incidents of sexual and gender-based harassment from denying or limiting an individual’s ability to participate in or benefit from HCI College’s programs; to make available timely services for those who have been affected by discrimination; and to provide prompt and equitable methods of investigation and resolution to stop discrimination, remedy any harm, and prevent its recurrence. Violations of this Policy may result in the imposition of sanctions up to, and including, termination, dismissal, or expulsion, as determined by the appropriate officials at HCI College.

## Discrimination

HCI College prohibits discrimination and harassment based on race, color, creed, religion, sex, gender, national origin, citizenship, ethnicity, marital status, age, disability, sexual orientation, gender identity and gender expression, genetic information, veteran status, or any other status protected by applicable law to the extent prohibited by law.

## Title IX Officer

**Dana Zimbaldi**

*Executive Assistant for Academic Affairs*

1764 North Congress Ave, Suite 200

West Palm Beach, FL 33409

[\(561\) 570-8015](tel:5615708015)

[dzimbaldi@hci.edu](mailto:dzimbaldi@hci.edu)

## Sexual Harassment

HCI College defines sexual harassment as unwelcome behavior of a sexual nature that relates to the gender or sexual identity of an individual and that has the purpose or effect of creating an intimidating, offensive or hostile environment for study. This policy applies to all interactions between students and HCI College faculty members and other faculty, staff, and administrative personnel, and other students.

Conduct alleged to be sexual harassment will be evaluated by considering the totality of the particular circumstances, including the nature, frequency, intensity, location, context, and duration of the questioned behavior. Repeated incidents or a pattern of harassing behavior may be cause for serious corrective action. However, a more serious incident, even if isolated, may be sufficient cause for action under this policy including referral to law enforcement when applicable.

Quid pro quo sexual harassment can occur whether a person resists and suffers the threatened harm, or the person submits and avoids the threatened harm. Both situations could constitute discrimination on the basis of sex. A hostile environment can be created by persistent or pervasive conduct or by a single severe episode. The more severe the conduct, the less need there is to show a repetitive series of incidents to prove a hostile environment. Sexual violence, including rape, sexual assault, and domestic and dating violence, is a form of sexual harassment.

***In addition, the following conduct may violate this Policy:***

1. Observing, photographing, videotaping, or making other visual or auditory records of sexual activity or nudity, where there is a reasonable expectation of privacy, without the knowledge and consent of all parties.
2. Sharing visual or auditory records of sexual activity or nudity without the knowledge and consent of all recorded parties and recipients.
3. Sexual advances, whether or not they involve physical touching.
4. Commenting about or inappropriately touching an individual's body.
5. Requests for sexual favors in exchange for actual or promised job benefits, such as favorable reviews, salary increases, promotions, increased benefits, or continued employment.
6. Lewd or sexually suggestive comments, jokes, innuendoes, or gestures.
7. Stalking

Other verbal, nonverbal, graphic, or physical conduct may create a hostile environment if the conduct is sufficiently persistent, pervasive, or severe so as to deny a person equal access to HCI College's programs or activities. Whether the conduct creates a hostile environment may depend on a variety of factors, including: the degree to which the conduct affected one or more persons' education or employment; the type, frequency, and duration of the conduct; the relationship between the parties; the number of people involved; and the context in which the conduct occurred.

## Unwelcome Conduct

Conduct is unwelcome if a person:

- (1) did not request or invite it; and
- (2) regarded the unrequested or uninvited conduct as undesirable or offensive.

That a person welcomes some sexual contact does not necessarily mean that person welcomes other sexual contact. *Similarly*, that a person willingly participates in conduct on one occasion does not necessarily mean that the same conduct is welcome on a subsequent occasion.

Whether conduct is unwelcome is determined based on the totality of the circumstances, including various objective and subjective factors.

***The following types of information may be helpful in making that determination:***

- Statements by any witnesses to the alleged incident;
- Information about the relative credibility of the parties and witnesses;
- The detail and consistency of each person's account;
- The absence of corroborating information where it should logically exist;
- Information that the accused party has been found to have harassed others;
- Information that the complainant has been found to have made false allegations against others;
- Information about the complainant's reaction or behavior after the alleged incident; and
- Information about any actions the parties took immediately following the incident, including reporting the matter to others.

*In addition*, when a person is so impaired or incapacitated as to be incapable of requesting or inviting the conduct, conduct of a sexual nature is deemed unwelcome, provided that the accused party knew or reasonably should have known of the person's impairment or incapacity. The person may be impaired or incapacitated as a result of drugs or alcohol or for some other reason, such as being asleep or unconsciousness. An accused party's impairment at the time of the incident as a result of drugs or alcohol does not, however, diminish his or her responsibility for sexual or gender-based harassment under this Policy.

## Gender-Based Harassment

Gender-based harassment is verbal, nonverbal, graphic, or physical aggression, intimidation, or hostile conduct based on sex, sex-stereotyping, sexual orientation or gender identity, but not involving conduct of a sexual nature, when such conduct is sufficiently severe, persistent, or pervasive that it interferes with or limits a person's ability to participate in or benefit from HCI College's education or work programs or activities. For example, persistent disparagement of a person based on a perceived lack of stereotypical masculinity or femininity or exclusion from an activity based on sexual orientation or gender identity also may violate this Policy.

## Investigations of Complaints

A complaint that a student, staff or faculty member has committed sexual harassment or engaged in nonconsensual sexual activity may be made to the Title IX Compliance Officer, or a staff or faculty member. HCI College will conduct an investigation as appropriate under the circumstances.

The investigatory process involves interviewing the parties involved and any witnesses while gathering documentary or other evidence. In cases involving alleged criminal conduct, the complainant may file a criminal complaint with the local police department. A complainant need not pursue a criminal complaint in order to seek or to hold the accused responsible through HCI College's Ethical Code of Conduct. As soon as possible, the complainant and the accused will be offered appropriate assistance as deemed appropriate.

Based on the outcome of the investigation, the Title IX Officer or designee will determine if there is sufficient cause to proceed with the complaint. If so, the Title IX Officer or designee will arrange for an informal resolution conference with the accused (complainants do not attend informal resolution meetings but are apprised of the meeting's outcome). If the accused does not accept responsibility for the allegations and/or the proposed sanction(s), the Title IX Officer or designee will determine if the evidence warrants a formal hearing before the Grievance Committee.

The exact nature of the responsive action depends on the circumstances, but may include discipline up to and including suspension or dismissal from HCI College if a student, staff or faculty who is found to have violated HCI College policies.

## Implementing Provisions/Policies

HCI College will take appropriate action (i.e., an investigation, adjudication and disciplinary and remedial/corrective steps) in response to a complaint made pursuant to the complaint policies/procedures listed above. HCI College will make every effort to handle complaints and investigations with sensitivity to both the rights of the person who complains and the rights of the accused.

HCI College handles complaints discreetly and attempts to maintain privacy throughout the investigatory process, to the extent feasible and appropriate under the circumstances. However, in order to conduct an investigation, it is generally necessary to discuss the allegations with the accused and other potential witnesses. Additionally, HCI College may have legal obligations to disclose information to law enforcement or in the context of legal proceedings.

Complaints may be made anonymously. While HCI College endeavors to investigate all complaints, including anonymous complaints, the nature of anonymous complaints makes investigation, determination, and remediation more difficult and, at times, impossible. Further, while HCI College attempts to protect the identity of complainants who do not wish to be identified, this may not always be possible.

In appropriate cases as determined by HCI College, conflict resolution may be possible. This is permitted only where both the complainant and accused voluntarily agree to participate, and either party may terminate informal resolution attempts and commence formal grievance procedures at any time prior to reaching a mutually acceptable resolution. Depending on the circumstances, a mediated resolution may

not necessarily involve face-to-face discussions between the complainant and the accused. Certain cases are not appropriate for conflict resolution, such as complaints of particularly egregious sexual harassment or cases involving sexual assault or violence.

Occasionally, an individual makes a complaint and later wishes to revoke or discontinue the investigation or adjudication process. Similarly, it may occur that someone other than the victim reports an incident, and the victim declines to participate in the investigation or adjudication process. In other instances, complaints may be received anonymously and/or the victim may not wish to be personally identified. HCI College endeavors to respect the wishes of a complainant to either not be identified and/or not participate in the process. In these situations, HCI College attempts to investigate and address complaints in accordance with the complainant's wishes.

In determining whether sex discrimination, sexual harassment or sexual misconduct occurred, HCI College does not apply the criminal standard of "beyond a reasonable doubt," nor do formal court rules of evidence apply. Instead, HCI College uses a "preponderance of the evidence" standard, and HCI College may consider any evidence it deems relevant. A "preponderance of the evidence" means the evidence which is of greater weight or is more convincing than opposing evidence such that it is "more likely than not" that an act occurred.

If the applicable investigatory or adjudicatory process allows for parties to offer witnesses and evidence, the complainant and the accused will have an equal opportunity to do so. The complainant and the accused will be informed in writing of the outcome of the complaint, to the extent permitted by law. An accused who is a student may appeal the outcome to an impartial decision maker. An employee who is deemed guilty shall have whatever rights are granted by law. The particular method and grounds for appeal are explained in the student policies listed above.

HCI College endeavors to resolve complaints promptly. Ordinarily, the investigative stage will take no longer than sixty (60) calendar days from the time the complaint is received. In exceptional circumstances (including but not limited to especially complex cases or when HCI College is not in session), it may be necessary to extend these timelines. If that occurs, the parties will be informed of the expected timeline for completion.

HCI College prohibits retaliation against any individual who in good faith makes a complaint of sexual discrimination, sexual harassment, or sexual misconduct or participates as a witness in a proceeding under this or any other HCI College policy. Retaliation is also unlawful pursuant to Title IX and other laws.



## *A statement of current policies concerning the sexual assault prevention program and the procedures that are followed:*

### **HCI College Notice of Petitioners Rights Under the Violence Against Women Act**

No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.

HCI College not only complies with the letter of Title IX's requirements but also endorses the law's intent and spirit. HCI College is committed to compliance in all areas addressed by Title IX including access to higher education, career education, math and science, standardized testing, athletics, education for pregnant and parenting students, learning environment, and technology, as well as sexual harassment.

Sexual harassment and sexual violence are types of sex discrimination. Other acts can also be forms of sex-based discrimination and include dating violence, domestic violence, and stalking. As such, should you report a form of sex-based discrimination, HCI College wants to inform you of our policy and procedures that address sexual assault, domestic violence, dating violence, and stalking, whether the incident occurs on or off campus as well as your rights, and HCI College's responsibilities.

As a complainant of sexual assault, dating violence, domestic violence or stalking, you will receive a full copy of our institution's Title IX Policy. This policy has procedures in place that serve to be sensitive to those who report sexual assault, domestic violence, dating violence, and stalking. These procedures include our right to inform you of your rights to file criminal charges as well as the availability of medical, counseling, and support services. We also offer additional remedies to prevent contact between a complainant and an accused party. The policy also addresses possible sanctions and interim and/or long-term protective measures that HCI College may impose.

## Definitions

### Consent

Consent is defined in Florida as “intelligent, knowing, and voluntary consent and does not include coerced submission. Consent shall not be deemed or construed to mean the failure by the alleged victim to offer physical resistance to the offender.” (Florida Statute Chapter 794.011)

### Sexual Assault

Sexual assault is defined as “an offense classified as a forcible or non-forcible sex offense under the uniform crime reporting system of the Federal Bureau of Investigation.”

### Sexual Violence

Sexual violence includes any one incident of:

1. Sexual battery, as defined in Florida Statute Chapter 794.
2. A lewd or lascivious act, as defined in Florida Statute Chapter 800, committed upon in the presence of a person younger than 16 years of age.
3. Luring or enticing a child, as described in Florida Statute Chapter 784.
4. Sexual performance by a child, as described in Florida Statute Chapter 827.
5. Any other forcible felony wherein a sexual act is committed or attempted regardless of whether criminal charges based on the incident were filed, reduced, or dismissed by the state attorney. (Florida Statute Chapter 794.011)

### Domestic Violence

Domestic violence includes felony or misdemeanor crimes of violence committed by a current or former spouse of the victim, by a person with whom the victim shares a child in common, by a person cohabitating with or has cohabitated with the victim as a spouse, or by any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction.

#### **Domestic Violence means:**

Any assault, aggravated assault, battery, aggravated battery, sexual assault, sexual battery, stalking, aggravated stalking, kidnapping, false imprisonment, or any criminal offense resulting in physical injury or death of one family or household member of another family or household member.

A family or household member means spouses, former spouses, persons related by blood or marriage, persons who are presently residing together as if a family or who have resided together in the past as if a family, and persons who are parents of a child in common regardless of whether they have been married.

With the exception of persons who have a child in common, the family or household members must be currently residing or have in the past resided together in the same single dwelling unit. (Florida Statute Chapter 741.28)

## Dating Violence

Dating violence means violence committed by a person—

- (a) Who is or has been in a social relationship of a romantic or intimate nature with the victim; and
- (b) Where the existence of such a relationship will be determined based on a consideration of the following factors:
  - (i) The length of the relationship
  - (ii) The type of relationship
  - (iii) The frequency of interaction between the persons involved in the relationship

Dating violence means violence between individuals who have or have had a continuing and significant relationship of a romantic or intimate nature.

**The existence of such a relationship shall be determined based on the consideration of the following factors:**

1. A dating relationship must have existed within the past 6 months.
2. The nature of the relationship must have been characterized by the expectation of affection or sexual involvement between the parties.
3. The frequency and type of interaction between the persons involved in the relationship must have included that the persons have been involved over time, and on a continuous basis during the course of the relationship.

The term does not include violence in a casual acquaintanceship or violence between individuals who have engaged in ordinary fraternization in a business or social context.

## Stalking

Stalking means engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for his or her safety or the safety of others; or suffer substantial emotional distress.

## Credible Threat

Credible threat means a verbal or nonverbal threat, or a combination of the two, including threats delivered by electronic communication or implied by a pattern of conduct, which places the person who is the target of the threat in reasonable fear for his or her safety, or the safety of his or her family members or individuals closely associated with the person, and which is made with the apparent ability to carry out the threat to cause such harm. It is not necessary to prove that the person making the threat had the intent to actually carry out the threat. The present incarceration of the person making the threat is not a bar to prosecution under this section.

## Cyber Stalk

Cyber stalk means to engage in a course of conduct to communicate, or to cause to be communicated, words, images, or language by or through the use of electronic mail or electronic communication, directed at a specific person, causing substantial emotional distress to that person and serving no legitimate purpose. A person who willfully, maliciously, and repeatedly follows, harasses, or cyber stalks another person commits the offense of stalking, a misdemeanor of the first degree, punishable as provided in Florida Statutes [775.082](#) or [775.083](#). A person who willfully, maliciously, and repeatedly follows, harasses, or cyber stalks another person and makes a credible threat to that person commits the offense of aggravated stalking, a felony of the third degree, punishable as provided in Florida Statutes [775.082](#), [775.083](#), or [775.084](#).

## Bystander Intervention

A bystander is someone other than the victim who is present when an act of dating violence, domestic violence, stalking, or sexual assault is occurring or when a situation is occurring in which a reasonable person feels as though some protective action is required to prevent sexual assault, dating violence, domestic violence, or stalking. Bystanders, if active, can prevent harm or intervene before a situation gets worse.

## Reporting sexual assault, dating violence, domestic violence, or stalking

After an incident of sexual assault or domestic violence, the victim should consider seeking medical attention as soon as possible at a local hospital that will supply a physical evidence recovery collection kit. In Florida evidence may be collected even if you chose not to make a report to law enforcement. A victim's name and identifying information will be withheld from the public and press in accordance with the Florida Public Records Law. It is important that a victim of sexual assault not bathe, douche, smoke, change clothing or clean the bed/linen/area where they were assaulted if the offense occurred within the past 96 hours so that evidence as may be necessary to the proof of criminal activity may be preserved. In circumstances of sexual assault, if victims do not opt for forensic evidence collection, health care providers can still treat injuries and take steps to address concerns of pregnancy and/or sexually transmitted disease.

Victims of sexual assault, domestic violence, stalking, and dating violence are encouraged to also preserve evidence by saving text messages, instant messages, social networking pages, other communications, and keeping pictures, logs or other copies of documents, if they have any, that would be useful to HCI College's hearing boards/investigators or police. Although HCI College strongly encourages all members of its community to report violations to law enforcement, it is the victim's choice whether or not to make such a report, and victims have the right to decline involvement with the police.

To report an incident involving a sexual assault, domestic violence, stalking or dating violence, contact the Title IX Coordinator:

**Dana Zimbaldi**

*Executive Assistant for Academic Affairs*

1764 North Congress Ave, Suite 200

West Palm Beach, FL 33409

(561) 570-8015

[dzimbaldi@hci.edu](mailto:dzimbaldi@hci.edu)

In Florida, a victim of domestic violence, dating violence, sexual assault or stalking has the following rights:

**A law enforcement officer who investigates an alleged sexual battery shall:**

Assist the victim in obtaining medical treatment, if medical treatment is necessary as a result of the alleged incident, a forensic examination, and advocacy and crisis-intervention services from a certified rape crisis center and provide or arrange for transportation to the appropriate facility.

Advise the victim that he or she may contact a certified rape crisis center from which the victim may receive services.

Prior to submitting a final report, permit the victim to review the final report and provide a statement as to the accuracy of the final report.

The law enforcement officer shall give the victim immediate notice of the legal rights and remedies available to a victim on a standard form developed and distributed by the Florida Council Against Sexual Violence in conjunction with the Department of Law Enforcement. The notice will include the resource listing, including telephone number, for the area certified rape crisis center as designated by the Florida Council Against Sexual Violence.

A person who is the victim of sexual violence or the parent or legal guardian of a minor child who is living at home who is the victim of sexual violence has standing in the circuit court to file a sworn petition for an injunction for protection against sexual violence on his or her own behalf, or on behalf of the minor child if:

The person has reported the sexual violence to a law enforcement agency and is cooperating in any criminal proceeding against the respondent, regardless of whether criminal charges based on the sexual violence have been filed, reduced, or dismissed by the state attorney; or

The respondent who committed the sexual violence against the victim or minor child was sentenced to a term of imprisonment in state prison for the sexual violence and the respondent's term of imprisonment has expired or is due to expire within 90 days following the date the petition is filed.

*Further*, HCI College complies with Florida law in recognizing orders of protection for dating violence, domestic violence, repeat violence, and sexual violence. Any person who obtains an order of protection from Florida or any reciprocal state should provide a copy to their Campus President. A petitioner should then meet with Campus President to develop a **Safety Action Plan**, which is a plan to reduce risk of harm while on campus or coming and going from campus.

This plan may include, but is not limited to: *escorts, special parking arrangements, or other measures to assist the petitioner.*

## How to file a restraining order:

### **Prepare a petition and file the petition with Circuit Court.**

Petition includes information on the petitioner and respondent, such as, address, employment, children, and description of the respondent.

1. Allegation.
2. Must be described in detail.
3. Relationship to the respondent.
4. Dates of incidents.
5. Reviewed by Judge immediately.
6. If requirements are met.
7. Judge will grant a temporary restraining order.
8. Restraining order will be valid for 15 days.
9. Once order is served to the respondent it will be valid and enforceable.

### **Court Hearing**

1. Scheduled 15 days after filing.
2. Hearing will be extended 15 days if respondent cannot be found. (Temporary restraining order will not be valid or enforceable until respondent is served.)
3. Gather witnesses, and any other evidence to present to the Judge.
4. All documents must be certified under Florida Rules of Evidence, or a live witness must testify at the hearing to document authenticity of the documents.
5. Evidence must relate to the allegation on the petition.

### **Hearing**

1. Respondent does not appear at hearing.
2. Petitioner allowed to present evidence.
3. Ruling will be based on evidence presented.
4. Respondent appears at hearing.
5. Respondent can object to evidence which is based on Florida Rules of Evidence.
6. Respondent can cross-examine witnesses and the petitioner.
7. Petitioner will rest their case.
8. Respondent can introduce evidence.
9. Judge Rules on:
  - a. Custody (if required)
  - b. Visitation (if required)
  - c. Restraining Order can be for a certain time period or indefinitely.
  - d. Judge can also deny petition.
  - e. At any time either the petitioner or respondent can file to remove the Restraining Order.

The Hearing is considered a trial and is applicable to Florida Rules of Evidence. Non-authenticated and hearsay are not allowable at the hearing.

To the extent of the victim's cooperation and consent, all HCI College offices will work cooperatively to ensure that the petitioner's health, physical safety, work and academic status are protected, pending the outcome of a formal HCI College investigation of the complaint. Additionally, personal identifiable information about the victim will be treated as confidential and only shared with persons with a specific need to know who are investigating/adjudicating the complaint or delivering resources or support services to the complainant. HCI College does not publish the name of crime victims nor publish any identifiable information regarding victims in the crime logs. Victims may request that their directory information be withheld by making a request in writing to the campus Registrar.



## Disciplinary Procedures Following a Complaint

The investigatory process involves interviewing the parties involved and any witnesses while gathering documentary or other evidence. In cases involving alleged criminal conduct, the complainant may file a criminal complaint with the local police department. A complainant need not pursue a criminal complaint in order to seek, or to hold the accused responsible through HCI College's Student Code of Conduct. As soon as possible, the complainant will be offered appropriate assistance.

Based on the outcome of the investigation, the assigned Title IX Officer or their designee will determine if there is sufficient cause to proceed with the complaint. If so, the Title IX Officer or the designee will arrange for an informal resolution conference with the accused. Complainants do not attend informal resolution meetings but are apprised of the meeting's outcome. If the accused does not accept responsibility for the allegations and/or the proposed sanction, the Title IX Officer or their designee will determine if the evidence warrants a formal hearing before the Grievance Committee. The exact nature of the responsive action depends on the circumstances but may include discipline up to and including suspension or dismissal from HCI College for a student, staff or faculty who is found to have violated HCI College policies.

HCI College will take appropriate action i.e., an investigation, adjudication and disciplinary and remedial/corrective steps in response to a complaint made pursuant to the complaint policies/procedures listed above. HCI College will make every effort to handle complaints and investigations with sensitivity to both the rights of the person who complains, and the rights of the accused.

HCI College handles complaints discreetly and attempts to maintain privacy throughout the investigatory process, to the extent practicable and appropriate under the circumstances. However, in order to conduct an investigation, it is generally necessary to discuss the allegations with the accused and other potential witnesses. Additionally, HCI College may have legal obligations to disclose information to law enforcement or in the context of legal proceedings.

Complaints may be made anonymously. While HCI College endeavors to investigate all complaints, including anonymous complaints, the nature of anonymous complaints makes investigation, determination, and remediation more difficult and, at times, impossible. Further, while HCI College attempts to protect the identity of complainants who do not wish to be identified, this may not always be possible.

In appropriate cases as determined by HCI College, conflict resolution may be possible. This is permitted only where both the complainant and accused voluntarily agree to participate, and either party may terminate informal resolution attempts and commence formal Grievance procedures at any time prior to reaching a mutually acceptable resolution. Depending on the circumstances, a mediated resolution may not necessarily involve face-to-face discussions between the complainant and the accused. Certain cases are not appropriate for conflict resolution, such as complaints of particularly egregious sexual harassment or cases involving sexual assault or violence.

Occasionally, an individual makes a complaint and later wishes to revoke or discontinue the investigation or adjudication process. Similarly, it may occur that someone other than the victim reports an incident, and the victim declines to participate in the investigation or adjudication process. In other instances, complaints may be received anonymously and/or the victim may not wish to be personally identified. HCI

College will respect the wishes of a victim to either not be identified and/or not participate in the process. In these situations, HCI College attempts to investigate and address complaints in accordance with the victim's wishes.

If a victim wishes to talk about an incident with the assurance that the discussion will be confidential and will not result in an investigation or follow-up action, HCI College will also proceed in this regard.

In determining whether sex discrimination, sexual harassment or sexual misconduct occurred, HCI College does not apply the criminal standard of "beyond a reasonable doubt," nor do formal court rules of evidence apply. Instead, HCI College uses a "preponderance of the evidence" standard, and HCI College may consider any evidence it deems relevant. A "preponderance of the evidence" means the evidence, which is of greater weight, or is more convincing than opposing evidence such that it is "more likely than not" that an act occurred.

If the applicable investigatory or adjudicatory process allows for parties to offer witnesses and evidence, the complainant and the accused will have an equal opportunity to do so. The complainant and the accused will be informed in writing of the outcome of the complaint, to the extent permitted by law. An accused who is a student may appeal the outcome to an impartial decision maker. An employee who is deemed guilty shall have whatever rights are granted by law. The particular method and grounds for appeal are explained in the student policies listed above.

HCI College endeavors to resolve complaints promptly. Ordinarily, the investigative stage will take no longer than 60 calendar days from the time the complaint is received. In exceptional circumstances (including but not limited to especially complex cases, or when HCI College is not in session), it may be necessary to extend these timelines. If that occurs, the parties will be informed of the expected timeline for completion.

HCI College prohibits retaliation against any individual who in good faith makes a complaint of sex discrimination, sexual harassment, or sexual misconduct or participates as a witness in a proceeding under this or any other HCI College policy. Retaliation is also unlawful pursuant to Title IX and other laws.

HCI College engages in educational programming to prevent domestic violence, dating violence, sexual assault and stalking.

***Educational programming consists of primary prevention and awareness programs for all incoming students and new employees and ongoing awareness and prevention campaigns for students and faculty that:***

1. Identifies domestic violence, dating violence, sexual assault and stalking as prohibited conduct;
2. Defines what behavior constitutes domestic violence, dating violence, sexual assault, and stalking;
3. Defines what behavior and actions constitute consent to sexual activity in the State of Florida;
4. Provides safe and positive options for bystander intervention that may be carried out by an individual to prevent harm or intervene when there is a risk of domestic violence, dating violence, sexual assault, or stalking against a person other than the bystander;
5. Provides information on risk reduction so that students and employees may recognize warning signs of abusive behavior and how to avoid potential attacks.
6. Provides an overview of information contained in the Annual Security Report in compliance with the Clery Act.

This educational campaign will consist of but not be limited to the distribution of educational materials to new students, participating in and presenting information and materials during employee orientation and through newsletters among other means of distribution through the year. The Office of Student Services also has a directory of services that are available to victims within the community to assist those who have suffered from a criminal act.

## Risk Reduction/Warning Signs of Abusive Behavior

No victim is ever to blame for being assaulted or abused. Unfortunately, a person who is the victim of sexual or dating violence is more likely to be re-victimized. Below are some tips to help reduce your risk, to recognize warnings signs of abusive behavior and how to avoid potential attacks.

### Warning Signs of Abusive Behavior

Domestic and dating abuse often escalates from threats and verbal abuse to violence. And, while physical injury may be the most obvious danger, the emotional and psychological consequences of domestic and dating violence are also severe.

### ***Warning signs of dating and domestic violence include:***

- Being afraid of your partner.
- Constantly watching what you say to avoid a “blow up.”
- Feelings of low self-worth and helplessness about your relationship.
- Feeling isolated from family or friends because of your relationship.
- Hiding bruises or other injuries from family or friends.

- Being prevented from working, studying, going home, and/or using technology (including your cell phone).
- Being monitored by your partner at home, work, or school.
- Being forced to do things you don't want to do.

## Help Reduce Your Risk and Avoid Potential Attacks

**If you are being abused or suspect that someone you know is being abused, speak up or intervene.**

1. Learn how to look for “red flags” in relationships so you can learn to avoid some of those characteristics in future partners.
2. Consider request for an injunction by your local courts.
3. Learn more about what behaviors constitute dating and domestic violence, understand it is not your fault, and talk with friends and family members about ways you can be supported.
4. Trust your instincts—if something doesn't feel right in a relationship, speak up or end it.

## Sexual Assault Prevention (From Rape, Abuse and Incest National Network – RAINN)

- Try not to leave your drink unattended.
- Only drink from un-opened containers, or from drinks you have watched being made and poured.
- Cover your drink. It is easy to slip in a small pill even while you are holding your drink. Hold a cup with your hand over the top or choose drinks that are contained in a bottle and keep your thumb over the nozzle.
- If you feel extremely tired or drunk for no apparent reason, you may have been drugged. Find your friends and ask them to leave with you as soon as possible.
- If you suspect you have been drugged, go to a hospital and ask to be tested.
- Keep track of how many drinks you have had.
- Try to come and leave with a group of people you trust.
- Avoid giving out your personal information (phone number, where you live, etc.). If someone asks for your number, take his/her number instead of giving out yours.

## Traveling Around Campus

- Make sure your cell phone is easily accessible and fully charged.
- Take major, public paths rather than less populated shortcuts.
- Avoid dimly lit places and talk to campus services if lights need to be installed in an area.
- Avoid putting music headphones in both ears so that you can be more aware of your surroundings, especially if you are walking alone.
- Carry a noisemaker on your keychain.
- Carry a small flashlight on your keychain.

As part of HCI College compliance with the new Campus SAVE Act requirements for prevention and awareness programs that address domestic violence, dating violence and stalking, several relevant brochures are available in the administrative offices. These brochures are from nationally recognized organizations and include awareness and preventive information. These brochures also include help hotlines related to these specific topics.

***HCI College has a sexual assault prevention program that includes, but is not limited to the following:***

- If an assault occurs, notify the Campus President immediately
- Do not disturb the crime scene
- Notify local law enforcement officials
- Secure counseling for the victim
- Change the academic schedule if victim requests
- Disciplinary actions include dismissal from HCI College

***A statement of programs available to students and employees regarding campus security personal safety and crime prevention:***

The administrative office has a directory of services that are available, within the community, to assist those who have suffered from a criminal act. These services are usually free and are provided by the community. During the orientation of students, faculty and staff, procedures are outlined to cover the reporting of all criminal acts.

# TIMELY WARNING POLICY

HCI College is responsible for issuing timely warnings in compliance with the Clery Act and the Handbook for Campus Safety and Security Reporting 2016 Edition.

The objective of the timely warning is to keep the campus community informed in timely manner related to crimes that represent a threat to the campus community, and to assist in the prevention of similar crimes.

The decision to issue a timely warning shall be decided on a case-by-case basis based on the nature of the crime, and by considering the totality of the circumstances. The timing of the notification shall, in the first instance, be based upon whether the crime is considered a serious or continuing threat to students or employees, and any potential risks related to compromising law enforcement efforts.

## Timely Warnings

Timely warnings typically address Clery Act classified crimes: arson, burglary, aggravated assault, criminal homicide, motor vehicle theft, robbery and sex offenses. Timely warnings are not limited to Clery offenses and may also be issued for any other crimes as deemed necessary. Upon receipt of all relevant information, such warnings will, as circumstances warrant, be issued in a manner to best protect the campus community.

## Procedures

When a determination has been made that a timely warning of emergency notification is appropriate, the institution will take action to ensure timely notification is sent to the HCI College community.

Timely warnings may include, but are not limited to, the following: type of crime, time frame and location of the crime, available suspect description and safety tips and information. Depending on situational circumstances, the warning may be e-mailed, posted around campus, provided as a text message or otherwise distributed. If you have any questions or need clarification, do not hesitate to contact the Campus President.

# POLICY REGARDING ILLEGAL DRUGS AND ALCOHOL

HCI College is aware of the dangers posed by the illegal use and abuse of alcoholic beverages and drugs and is committed to firmly abide by and enforce all state, federal and local laws governing the possession, use and sale of alcoholic beverages and drugs, including, but not limited to, the Drug Free Workplace Act of 1989 and the Drug Free School and Community Act of 1989.

Employees and students and employees are prohibited from possessing, selling or using illegal drugs and alcoholic beverages on campus or at any institutional function. Exceptions to this rule with the regard to the use of alcoholic beverages may be made by the President/Chief Executive Officer or designee in specific circumstances.

Students who violate alcohol and drug laws are subject to prosecution by local, state and federal officials, and are subject to disciplinary action under the Student Code of Conduct found in the Catalog.

Employees who violate alcohol and drug laws are subject to prosecution by local, state and federal officials, and are subject to disciplinary action under the College's personnel policies and procedures.

Information on alcohol and drug-related health problems and treatment may be obtained from the Student Services offices.

# POLICY REGARDING EMERGENCY NOTIFICATION AND RESPONSE

The purpose of this Emergency Notification and Response Policy (“Policy”) is to establish the College’s responsibilities and procedures for responding to emergency incidents and/or dangerous situations involving an immediate threat to the health or safety of HCI College’s students or employees.

## Policy

HCI College is committed to immediately notifying the campus community of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on campus. In the event of an emergency situation, the College will use the emergency response and notification procedures and guidelines set forth in this Policy to notify members of the campus community of the emergency situation or immediate threat.

## Definitions

### Emergency Notification

An emergency Notification is a communication triggered when there is confirmation of a dangerous situation or emergency with immediate impact to life or property at HCI College.

### Procedures/Guidelines Emergency Notification

In the event of a campus emergency, inclement weather event, or similar occurrence, the Executive team, in collaboration with IT, will contact the campus community (faculty, staff and students) using the College’s timely warning and emergency notification systems as applicable.

The method(s) used for notification will depend on the seriousness of the incident, as determined by the Executive team. Coordination between Executive team and IT will occur based on the timeliness of the message needing to be shared.

## Communication Methods and Operations

### Methods

Emergency notifications will be sent to faculty, staff and students (or a subset of the group). All system directories are updated based on data entered into the Campus Nexus system and maintained by IT Services. Various communication methods are available and include, but are not limited to, the following:

- **Email Alerts:** Most common and usually in the form of a campus safety update.
- **Text Alerts:** Typically used for imminent or more serious incident(s) that may be weather or emergency- related.
- **Voicemail Alerts:** Used in conjunction with email and text alerts, if necessary.

In addition to the above, the Executive team may employ other methods for notifying those within the campus community, including, but not limited to, cell phones and other university personnel.



## Operations:

**Blackboard Connect** (email, text, voice communication) should be used if one of the following is true:

- It is determined that there is an immediate, imminent, and/or ongoing threat to the campus and/or community members, e.g., a building fire, severe weather, gas leak, bomb threat, active shooter, chemical spill, intruder/sexual assault.
- An event external to HCI College's campus occurs that causes a campus-wide reaction: campus is locked down, evacuated, etc., e.g., police request campus lockdown due to external incident.
- When an incident is not deemed a threat, the proper mix of communications channels will be decided by the Executive team on a case-by-case basis.
- A targeted\* use of Blackboard Connect may be deemed necessary.

Specifically, if the incident creates fast-moving misinformation via word of mouth and/or social media, the Executive team may recommend an approach to address the rumors and reduce possible panic.

Additionally, campus-wide email should be used in conjunction with other communications channels. If Blackboard Connect is used, the campus-wide email should be held until the incident is over.

*\*A targeted deployment can also be used when an incident has occurred that, although initially believed to be a threat to the campus community, is quickly determined to be a false alarm.*

## College's Community

Official information will be made available as quickly as possible to the to the entire campus community via the communication vehicles mentioned above. The Executive team along with IT, will be prepared to issue the following types of alerts to the College's community:

### Emergency Notifications:

Used to immediately notify the campus community upon confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on campus. The message would go to all phones of any students or employees. Two types of emergency notices are possible: Emergency Alert: Text message alert when there is imminent danger.

### Weather Alert:

Text message alert about severe weather and/or weather closures.

### Timely Warning Alerts:

Depending upon the incident, this type of alert will be sent for Clery Act crimes reported to the local law enforcement occurring in specific geographical areas and representing a serious and/or continuing threat to students and employees, e.g., a robbery when no suspect is in custody.

If a text message alert is issued, alerts will also be sent via e-mail and in any other way deemed appropriate given the circumstances.

Means of notification may also occur, including dissemination of the notification to off- campus emergency contacts (i.e., West Palm Beach Police Department, fire rescue, etc.), the media, parents/guardians, or other methods designed to effectively notify the campus and broader community.

Title of the Person(s) and Organization carrying out the above tasks are as follows:

### **Campus Safety team:**

- President/Chief Executive Officer
- Vice President of Finance
- Group Campus President/Chief Operations Officer
- Senior Vice President of Academic Affairs/Chief Academic Officer
- Executive Assistant for Academic Affairs
- IT Support Personnel
- Security (if applicable)

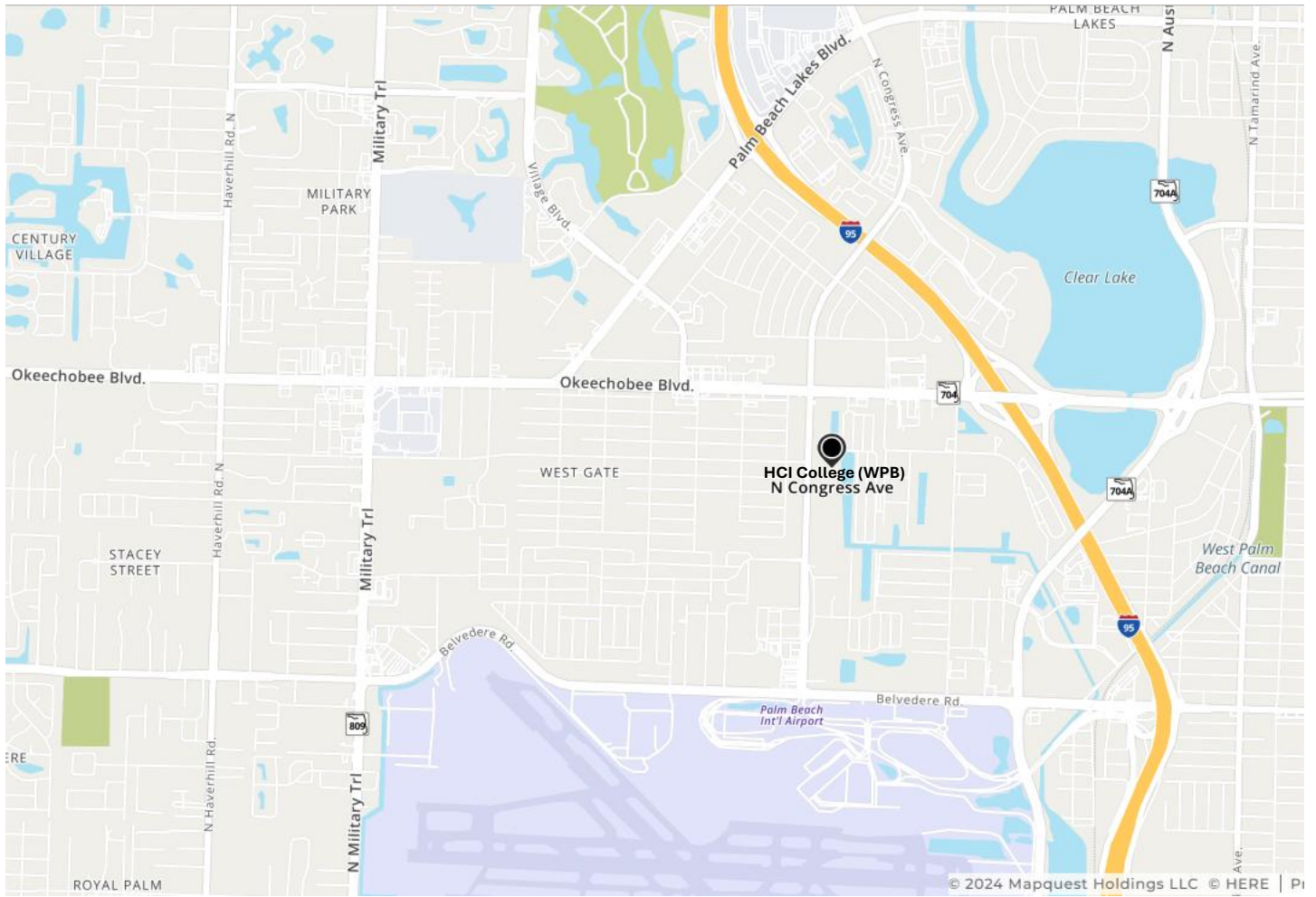
A responsibilities chart for the key members has been established for critical incidents as well as the protocol for the response.

### **College's procedures to test the emergency response and evacuation procedures:**

The College will administer two tests per year by the emergency notification system. The College will administer at least one test of its evacuation procedure.

The tests will be documented and kept in a log in the Student Services Office.

# Map



# 2025 CAMPUS SAFETY AND SECURITY SURVEY

Institution: HCI College – West Palm Beach (490054001)

User: C4900541

## Screening Questions

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Please answer these questions carefully. The answers you provide will determine which screens you will be asked to complete for this data collection.

### 1. Does your institution provide On-campus Student Housing Facilities?

- ☒ **No.**
- ☐ **Yes.** (If Yes is selected, you must enter the number of student housing facilities below and enter Fire Statistics for each facility.)

**Number of On-campus Student Housing Facilities:**

0

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### 2. Does your institution have any noncampus buildings or properties?

- ☐ **Yes.**
- ☒ **No.**

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### 3. Have you combined statistics that you received from the local or state police with your institution statistics for this report? If you answer No to this question, you will be asked to provide the data you received from the local and state police separately.

- ☒ **Yes.** Local and/or state law enforcement agencies provided us with statistics that we are combining with statistics collected by our campus security authorities.
- ☐ **No.** We are not combining the statistics because we cannot determine whether the statistics we obtained from local and/or state law enforcement agencies are for on-campus incidents or public property incidents.
- ☐ **Not available.** We cannot determine if the statistics we obtained from local and/or state law enforcement agencies are for our Clery geography.
- ☐ **Not available.** We made a good-faith effort to obtain statistics from local and/or state law enforcement agencies, but the agencies did not comply with our request.

## Criminal Offenses – On Campus

For each of the following criminal offenses, enter the number reported to have occurred On Campus.

Criminal offense	Total occurrences On Campus		
	2022	2023	2024
a. <u>Murder/Non-negligent manslaughter</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
b. <u>Manslaughter by Negligence</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
c. <u>Rape</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
d. <u>Fondling</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
e. <u>Incest</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
f. <u>Statutory rape</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
g. <u>Robbery</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
h. <u>Aggravated assault</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
i. <u>Burglary</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
j. <u>Motor vehicle theft</u> <small>(Do not include theft from a motor vehicle)</small>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
k. <u>Arson</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>

**Caveat:**  
If you have changed prior years' data, you must add a caveat explaining the change. Use the following format: "For (YEAR), Line (X) was changed from (A) to (B) because (REASON)."

## Criminal Offenses – Public Property

For each of the following criminal offenses, enter the number reported to have occurred on Public Property.

Criminal offense	Total occurrences on Public Property		
	2022	2023	2024
a. <u>Murder/Non-negligent manslaughter</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
b. <u>Manslaughter by Negligence</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
c. <u>Rape</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
d. <u>Fondling</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
e. <u>Incest</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
f. <u>Statutory rape</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
g. <u>Robbery</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
h. <u>Aggravated assault</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
i. <u>Burglary</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
j. <u>Motor vehicle theft</u> <small>(Do not include theft from a motor vehicle)</small>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
k. <u>Arson</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>

### Caveat:

If you have changed prior years' data, you must add a caveat explaining the change. Use the following format: "For (YEAR), Line (X) was changed from (A) to (B) because (REASON)."

## Hate Crimes – On Campus

For the criminal offenses listed below, first enter the total number of Hate Crimes that were reported to have occurred On Campus. Then break down each total by category of bias (e.g., race, religion).

YEAR 2024

Criminal offense	Total	Occurrences of Hate Crimes (Category of Bias for Crimes)							
		Race	Religion	Sexual orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
a. <u>Murder/ Non-negligent manslaughter</u>	0	0	0	0	0	0	0	0	0
b. <u>Manslaughter by Negligence</u>	0	0	0	0	0	0	0	0	0
c. <u>Rape</u>	0	0	0	0	0	0	0	0	0
d. <u>Fondling</u>	0	0	0	0	0	0	0	0	0
e. <u>Incest</u>	0	0	0	0	0	0	0	0	0
f. <u>Statutory rape</u>	0	0	0	0	0	0	0	0	0
g. <u>Robbery</u>	0	0	0	0	0	0	0	0	0
h. <u>Aggravated assault</u>	0	0	0	0	0	0	0	0	0
i. <u>Burglary</u>	0	0	0	0	0	0	0	0	0
j. <u>Motor vehicle theft</u> <small>(Do not include theft from a motor vehicle)</small>	0	0	0	0	0	0	0	0	0
k. <u>Arson</u>	0	0	0	0	0	0	0	0	0
l. <u>Simple assault</u>	0	0	0	0	0	0	0	0	0
m. <u>Larceny-theft</u>	0	0	0	0	0	0	0	0	0
n. <u>Intimidation</u>	0	0	0	0	0	0	0	0	0
o. <u>Destruction/ damage/ vandalism of property</u>	0	0	0	0	0	0	0	0	0

YEAR 2023

Criminal offense	Total	Occurrences of Hate Crimes (Category of Bias for Crimes)							
		Race	Religion	Sexual orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
a. <u>Murder/ Non-negligent manslaughter</u>	0	0	0	0	0	0	0	0	0
b. <u>Manslaughter by Negligence</u>	0	0	0	0	0	0	0	0	0
c. <u>Rape</u>	0	0	0	0	0	0	0	0	0
d. <u>Fondling</u>	0	0	0	0	0	0	0	0	0
e. <u>Incest</u>	0	0	0	0	0	0	0	0	0
f. <u>Statutory rape</u>	0	0	0	0	0	0	0	0	0
g. <u>Robbery</u>	0	0	0	0	0	0	0	0	0
h. <u>Aggravated assault</u>	0	0	0	0	0	0	0	0	0
i. <u>Burglary</u>	0	0	0	0	0	0	0	0	0

j. <u>Motor vehicle theft</u> <small>(Do not include theft from a motor vehicle)</small>	0	0	0	0	0	0	0	0	0
k. <u>Arson</u>	0	0	0	0	0	0	0	0	0
l. <u>Simple assault</u>	0	0	0	0	0	0	0	0	0
m. <u>Larceny-theft</u>	0	0	0	0	0	0	0	0	0
n. <u>Intimidation</u>	0	0	0	0	0	0	0	0	0
o. <u>Destruction/ damage/ vandalism of property</u>	0	0	0	0	0	0	0	0	0

#### YEAR 2022

Criminal offense	Total	Occurrences of Hate Crimes (Category of Bias for Crimes)							
		Race	Religion	Sexual orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
a. <u>Murder/ Non-negligent manslaughter</u>	0	0	0	0	0	0	0	0	0
b. <u>Manslaughter by Negligence</u>	0	0	0	0	0	0	0	0	0
c. <u>Rape</u>	0	0	0	0	0	0	0	0	0
d. <u>Fondling</u>	0	0	0	0	0	0	0	0	0
e. <u>Incest</u>	0	0	0	0	0	0	0	0	0
f. <u>Statutory rape</u>	0	0	0	0	0	0	0	0	0
g. <u>Robbery</u>	0	0	0	0	0	0	0	0	0
h. <u>Aggravated assault</u>	0	0	0	0	0	0	0	0	0
i. <u>Burglary</u>	0	0	0	0	0	0	0	0	0
j. <u>Motor vehicle theft</u> <small>(Do not include theft from a motor vehicle)</small>	0	0	0	0	0	0	0	0	0
k. <u>Arson</u>	0	0	0	0	0	0	0	0	0
l. <u>Simple assault</u>	0	0	0	0	0	0	0	0	0
m. <u>Larceny-theft</u>	0	0	0	0	0	0	0	0	0
n. <u>Intimidation</u>	0	0	0	0	0	0	0	0	0
o. <u>Destruction/ damage/ vandalism of property</u>	0	0	0	0	0	0	0	0	0

#### Caveat:

If you have changed prior years' data, you must add a caveat explaining the change. Use the following format: "For (YEAR), Line (X) was changed from (A) to (B) because (REASON)."



## Hate Crimes – Public Property

For the criminal offenses listed below, first enter the total number of Hate Crimes that were reported to have occurred on Public Property. Then break down each total by category of bias (e.g., race, religion).

YEAR 2024

Criminal offense	Total	Occurrences of Hate Crimes (Category of Bias for Crimes)							
		Race	Religion	Sexual orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
a. <u>Murder/ Non-negligent manslaughter</u>	0	0	0	0	0	0	0	0	0
b. <u>Manslaughter by Negligence</u>	0	0	0	0	0	0	0	0	0
c. <u>Rape</u>	0	0	0	0	0	0	0	0	0
d. <u>Fondling</u>	0	0	0	0	0	0	0	0	0
e. <u>Incest</u>	0	0	0	0	0	0	0	0	0
f. <u>Statutory rape</u>	0	0	0	0	0	0	0	0	0
g. <u>Robbery</u>	0	0	0	0	0	0	0	0	0
h. <u>Aggravated assault</u>	0	0	0	0	0	0	0	0	0
i. <u>Burglary</u>	0	0	0	0	0	0	0	0	0
j. <u>Motor vehicle theft</u> <small>(Do not include theft from a motor vehicle)</small>	0	0	0	0	0	0	0	0	0
k. <u>Arson</u>	0	0	0	0	0	0	0	0	0
l. <u>Simple assault</u>	0	0	0	0	0	0	0	0	0
m. <u>Larceny-theft</u>	0	0	0	0	0	0	0	0	0
n. <u>Intimidation</u>	0	0	0	0	0	0	0	0	0
o. <u>Destruction/ damage/ vandalism of property</u>	0	0	0	0	0	0	0	0	0

YEAR 2023

Criminal offense	Total	Occurrences of Hate Crimes (Category of Bias for Crimes)							
		Race	Religion	Sexual orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
a. <u>Murder/ Non-negligent manslaughter</u>	0	0	0	0	0	0	0	0	0
b. <u>Manslaughter by Negligence</u>	0	0	0	0	0	0	0	0	0
c. <u>Rape</u>	0	0	0	0	0	0	0	0	0
d. <u>Fondling</u>	0	0	0	0	0	0	0	0	0
e. <u>Incest</u>	0	0	0	0	0	0	0	0	0
f. <u>Statutory rape</u>	0	0	0	0	0	0	0	0	0
g. <u>Robbery</u>	0	0	0	0	0	0	0	0	0
h. <u>Aggravated assault</u>	0	0	0	0	0	0	0	0	0
i. <u>Burglary</u>	0	0	0	0	0	0	0	0	0

j. <u>Motor vehicle theft</u> <small>(Do not include theft from a motor vehicle)</small>	0	0	0	0	0	0	0	0	0
k. <u>Arson</u>	0	0	0	0	0	0	0	0	0
l. <u>Simple assault</u>	0	0	0	0	0	0	0	0	0
m. <u>Larceny-theft</u>	0	0	0	0	0	0	0	0	0
n. <u>Intimidation</u>	0	0	0	0	0	0	0	0	0
o. <u>Destruction/ damage/ vandalism of property</u>	0	0	0	0	0	0	0	0	0

#### YEAR 2022

Criminal offense	Total	Occurrences of Hate Crimes (Category of Bias for Crimes)							
		Race	Religion	Sexual orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
a. <u>Murder/ Non-negligent manslaughter</u>	0	0	0	0	0	0	0	0	0
b. <u>Manslaughter by Negligence</u>	0	0	0	0	0	0	0	0	0
c. <u>Rape</u>	0	0	0	0	0	0	0	0	0
d. <u>Fondling</u>	0	0	0	0	0	0	0	0	0
e. <u>Incest</u>	0	0	0	0	0	0	0	0	0
f. <u>Statutory rape</u>	0	0	0	0	0	0	0	0	0
g. <u>Robbery</u>	0	0	0	0	0	0	0	0	0
h. <u>Aggravated assault</u>	0	0	0	0	0	0	0	0	0
i. <u>Burglary</u>	0	0	0	0	0	0	0	0	0
j. <u>Motor vehicle theft</u> <small>(Do not include theft from a motor vehicle)</small>	0	0	0	0	0	0	0	0	0
k. <u>Arson</u>	0	0	0	0	0	0	0	0	0
l. <u>Simple assault</u>	0	0	0	0	0	0	0	0	0
m. <u>Larceny-theft</u>	0	0	0	0	0	0	0	0	0
n. <u>Intimidation</u>	0	0	0	0	0	0	0	0	0
o. <u>Destruction/ damage/ vandalism of property</u>	0	0	0	0	0	0	0	0	0

#### Caveat:

If you have changed prior years' data, you must add a caveat explaining the change. Use the following format: "For (YEAR), Line (X) was changed from (A) to (B) because (REASON)."

## VAWA Offenses – On Campus

For each of the following crimes, enter the number reported to have occurred On Campus.

Crime	Total occurrences On Campus		
	2022	2023	2024
a. <u>Domestic violence</u>	<div>0</div>	<div>0</div>	<div>0</div>
b. <u>Dating violence</u>	<div>0</div>	<div>0</div>	<div>0</div>
c. <u>Stalking</u>	<div>0</div>	<div>1</div>	<div>0</div>

**Caveat:**  
If you have changed prior years' data, you must add a caveat explaining the change. Use the following format: "For (YEAR), Line (X) was changed from (A) to (B) because (REASON)."

VAWA Offenses – Public Property

For each of the following crimes, enter the number reported to have occurred on Public Property.

Crime	Total occurrences Public Property		
	2022	2023	2024
a. <u>Domestic violence</u>	<div>0</div>	<div>0</div>	<div>0</div>
b. <u>Dating violence</u>	<div>0</div>	<div>0</div>	<div>0</div>
c. <u>Stalking</u>	<div>0</div>	<div>0</div>	<div>0</div>

**Caveat:**  
If you have changed prior years’ data, you must add a caveat explaining the change. Use the following format: “For (YEAR), Line (X) was changed from (A) to (B) because (REASON).”

## Arrests – On Campus

Enter the number of Arrests for each of the following crimes that occurred On Campus.

Crime	Number of Arrests		
	2022	2023	2024
a. <u>Weapons: carrying, possessing, etc.</u>	<div>0</div>	<div>0</div>	<div>0</div>
b. <u>Drug abuse violations</u>	<div>0</div>	<div>0</div>	<div>0</div>
c. <u>Liquor law violations</u>	<div>0</div>	<div>0</div>	<div>0</div>

**Please Note:** Do NOT include drunkenness or driving under the influence in liquor law violations.

**Caveat:**  
If you have changed prior years' data, you must add a caveat explaining the change. Use the following format: "For (YEAR), Line (X) was changed from (A) to (B) because (REASON)."

## Arrests – Public Property

Enter the number of Arrests for each of the following crimes that occurred on Public Property.

Crime	Number of Arrests		
	2022	2023	2024
a. <u>Weapons: carrying, possessing, etc.</u>	<div>0</div>	<div>0</div>	<div>0</div>
b. <u>Drug abuse violations</u>	<div>0</div>	<div>0</div>	<div>0</div>
c. <u>Liquor law violations</u>	<div>0</div>	<div>0</div>	<div>0</div>

**Please Note:** Do NOT include drunkenness or driving under the influence in liquor law violations.

**Caveat:**  
If you have changed prior years' data, you must add a caveat explaining the change. Use the following format: "For (YEAR), Line (X) was changed from (A) to (B) because (REASON)."

Disciplinary Actions – On Campus

Enter the number of persons referred for disciplinary action for crimes that occurred On Campus for each of the following categories.  
**Do not include disciplinary actions that were strictly for school policy violations.**  
**If the disciplinary action is the result of an arrest, please do not count it here; count the violation as 1 arrest.**

Crime	Number of persons referred for Disciplinary Action		
	2022	2023	2024
a. <u>Weapons: carrying, possessing, etc.</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
b. <u>Drug abuse violations</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
c. <u>Liquor law violations</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>

**Please Note:** Do NOT include drunkenness or driving under the influence in liquor law violations.

**Caveat:**  
If you have changed prior years' data, you must add a caveat explaining the change. Use the following format: "For (YEAR), Line (X) was changed from (A) to (B) because (REASON)."

## Disciplinary Actions – Public Property

Enter the number of persons referred for disciplinary action for crimes that occurred on Public Property for each of the following categories.

Do not include disciplinary actions that were strictly for school policy violations.

If the disciplinary action is the result of an arrest, please do not count it here; count the violation as 1 arrest.

Crime	Number of persons referred for Disciplinary Action		
	2022	2023	2024
a. <u>Weapons: carrying, possessing, etc.</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
b. <u>Drug abuse violations</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
c. <u>Liquor law violations</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>

**Please Note:** Do NOT include drunkenness or driving under the influence in liquor law violations.

**Caveat:**  
If you have changed prior years' data, you must add a caveat explaining the change. Use the following format: "For (YEAR), Line (X) was changed from (A) to (B) because (REASON)."



## Unfounded Crimes

Of those crimes that occurred On Campus, in On-campus Student Housing Facilities, on or in Noncampus property or buildings, and on Public Property, enter the number of crimes that were unfounded.  
**The total number of unfounded crimes should include all criminal offenses, hate crimes, domestic violence, dating violence, or stalking incidents that have been unfounded. Arrests and disciplinary actions cannot be unfounded.**

Crime	Number		
	2022	2023	2024
a. <u>Total unfounded crimes</u>	<div>0</div>	<div>0</div>	<div>0</div>

**Please Note:** If a reported crime is investigated by law enforcement authorities and found to be false or baseless, the crime is "unfounded." Only sworn or commissioned law enforcement personnel may unfound a crime.  
Count unfounded crimes in the year in which they were originally reported.

**Caveat:**  
If you have changed prior years' data, you must add a caveat explaining the change. Use the following format: "For (YEAR), Line (X) was changed from (A) to (B) because (REASON)."